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Childcare workers are undervalued and

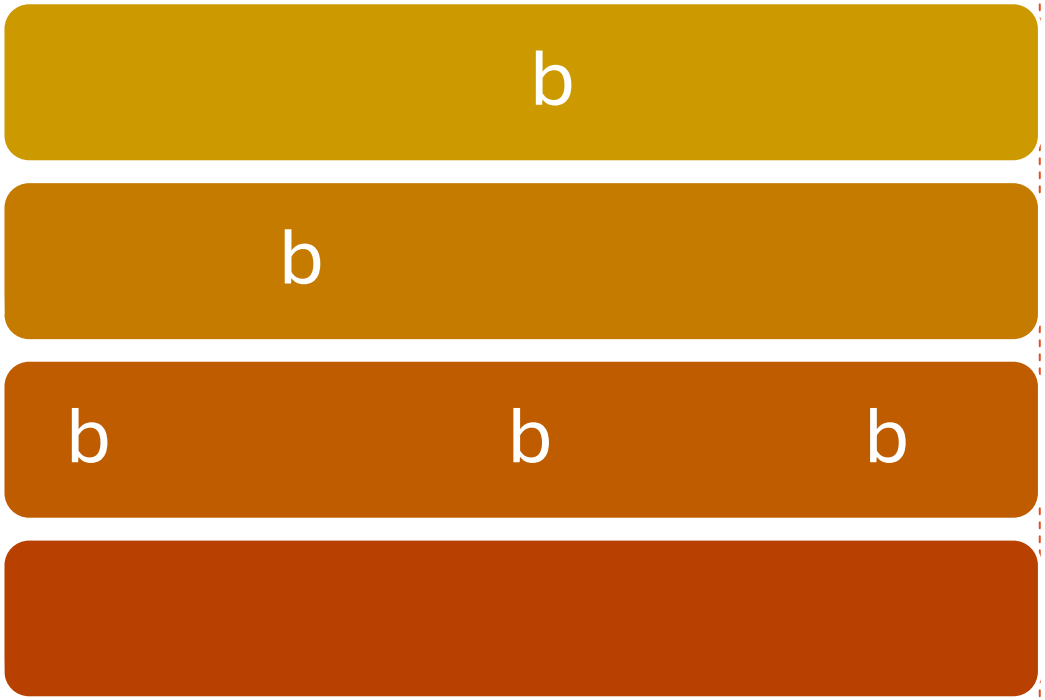
In Ontario,
childcare workers are

- 96.8 % women and
- 31.3% racialized people.

Source: 2016 Census NOC 4214, Annual full-time, full-year earnings. Expert Report, Dr Pat Armstrong and Dr Kate Laxer, Bill 124 proceedings. *Ontario English Catholic Teachers Assoc. v. His Majesty*, 2022 ONSC 6658 (CanLII).

Note: NOC 4214 does not include key staff such as cooks, cleaners, etc.

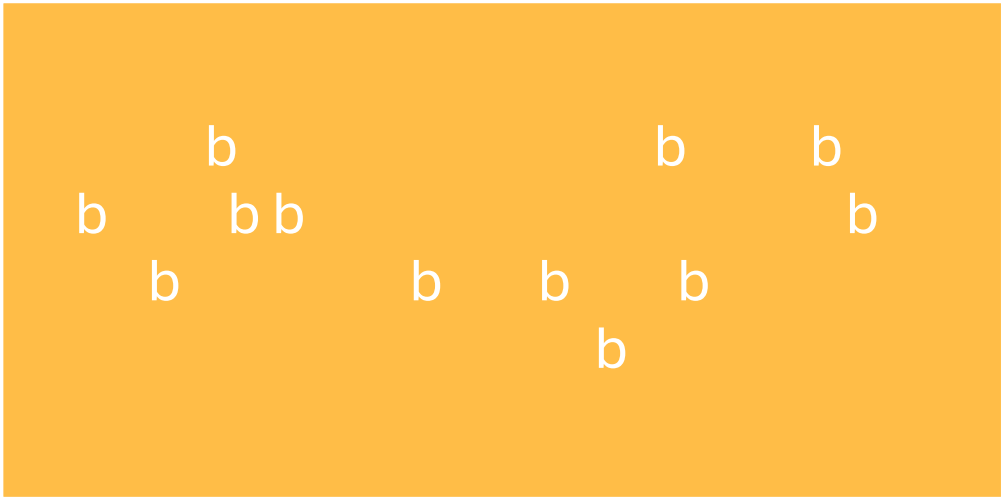
Women, particularly racialized, immigrant women and women with disabilities:
make up 70% of precariously employed workers and make up 60% of minimum wage earners

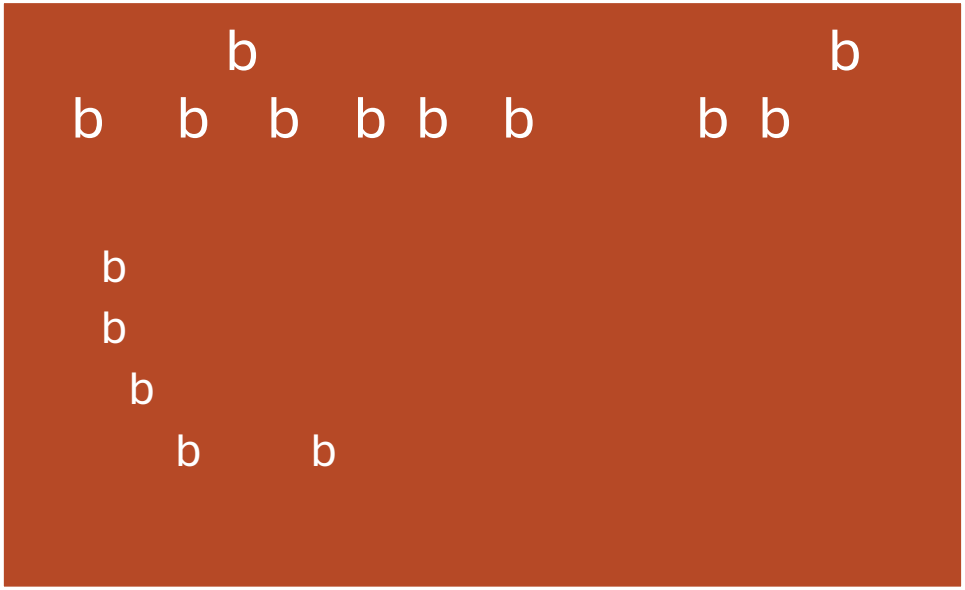


Occupational segregation in the labour market

56% of women work in jobs known

Occupational segregation is deeply engrained in labour market





Public Finance Evidence

Since 2018, Ontario's inflated-adjusted per capita support for community and social services in Ontario has been cut by 12.1%.

Government revenues have been significantly reduced through a series of cuts to various fees and taxes that total more than $8.2 billion per year.

Since 2018 Ontario has spent less on valuable public services than actually budgeted.

As of 2022, Ontario has spent less money on public services than any other province in the country. Ontario spent about $11,452 per person. B.C spends over $14,000 per person on public services. Saskatchewan spends more than $16,000 per person.

The March 2024 budget offered no relief or recognition of women's vital contribution to