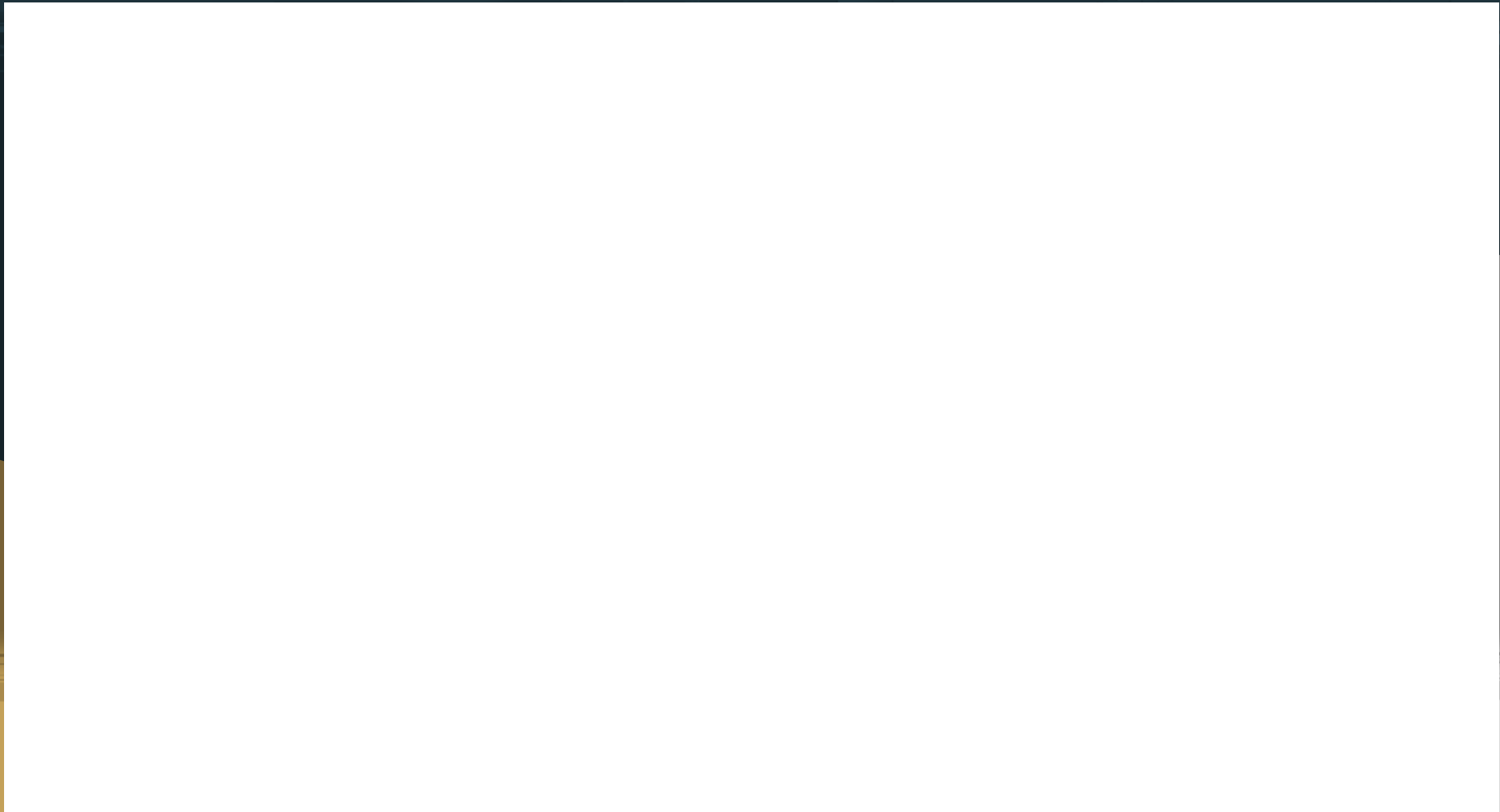


# Intersectionality

GbZn©H aM'by'b {ZxyZV/bnl N6†¥'

*A way of understanding social relations by examining intersecting forms of discrimination. This means acknowledging that social systems are complicated, and that many forms of oppression might be present and active at the same point in a person's life.*





# Reflection

Ü<sup>a</sup> 3M Z'nl Z{ab` {aM'aMyVaMjZI` ZX'tn| x{ab i b` `xnk {nXM-y'  
@ k k Zx'1 y{b| {Z'b` xZjM{bl {n'b {ZxyZV{bl Nj{t

# Racism & Ableism: Hidden Assumptions

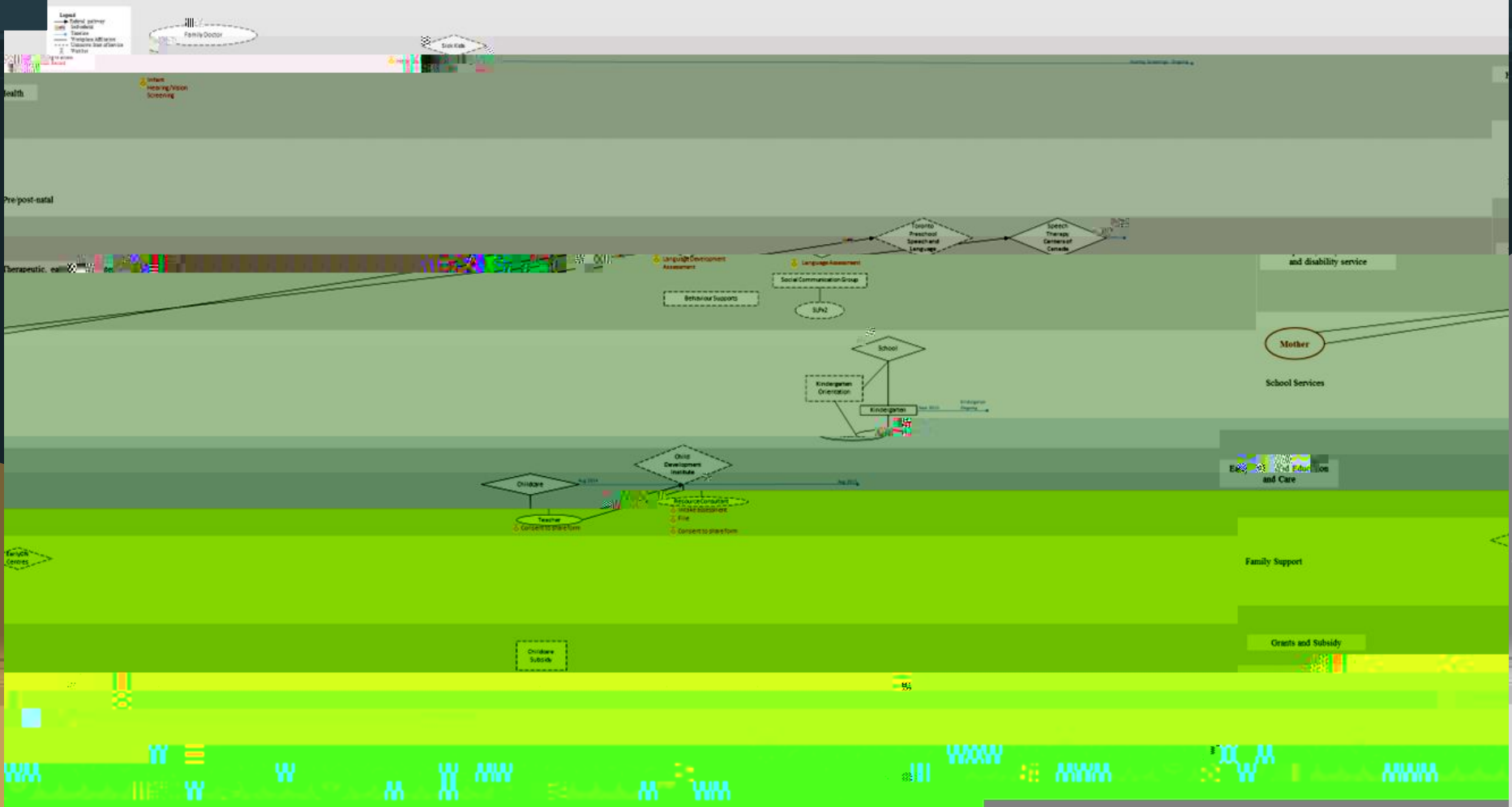


# Racism & Ableism: Hidden Assumptions

GLZn©







# Intersectional Takeaways from Research

GBXZn© b Xb`y` xnk {aZ`\*} t @@<xnhZV{`

\* y{b| {bl NjixZyuni yZy{n`ValpXannX`XbyMUpb{t`M\_ZV{`\_Nk`pbZy-  
MWZyy{n`ZMjt`b {ZxfZI {bl`MIX`ValpX`VMZ  
t |j{| xNjI`M{nxy`VM`M\_ZV{`,, an`ZZjy`Vhk`\_nx{MjZ`MWZyyb``  
yZxfbZy`MIX`{aZb`fbZ,, ynl`XbyMUpb{t`  
?b`a{y`UMYZXSZVnl`nk`b`MIX`b`Vj|`yml`unjbVt`k`ujbMlml`y`j`Ml`  
?ab`SA`SBI`XZx,, nnXS`S`S`xMli`ZjS`aS`IZxnSz`a`@S@uNxb`S`S`Ml|`yS2`aS`xZI`XjtS2`aS` )`Mw\`S`  
YUYUA

# What does this mean for the CEW LCC?

ž byNjlb ` n\_ŁjMf `ValjXannXyn\_{ZI `UZ` b y'b {aZ`ZMjt'tZMy'

Questions?

# Suggested Readings & Resources

\*† @<njbvt' <| UjbMlml y

[ŁjMl " .uZxZl VZ' MIX ž byMljZX† abXannXy@ nk uMl n' " ZXZxyl MIX <xnf b Vdyl <njbVzy  
?njZ'n † abX† MZ' b † xZMl b ` † V| ybZ† nk k | l bZy' MIX ° WZyy' nx ° j  
<njbvt' ?ZVnk k Zl XMlml y' nx' b V| ybZ' ZMj† ValXannX' yZxfbZy](#)

° XfnMWT

[ž byMljbł† / yfbZ' 3Zf, nxi' n' 5l fMl](#)

[?MZ' MIX ž byMljbł† † MlMlM](#)

[Jnl {a ° jlbMVZ' nx' † {ZxyZVfml Ml / yfbZ](#)

[@M | Unl M' xZl {xv† bVZ'n @ uunxf](#)

?ZyZMva

† V| ybZ' " Mj† † abXannX' @ZxfbZ' @y{Zk' <xnh



# References

\* ZZY13M3a\$3^yÜÜäÄ'z byMjkt MyM njnl byft nl y(x| V(AaZ'2 bytb ` z byVh| xyZ'n\_ | j{| xZ'b f nl VZu{| NjBkl nln\_ž byMjZX'1 XbZl n| y' <ZnujZy^t MjNkMl /h| xl Njln\_ž yMjkt'@| Xlz^a

@k k\$S^ a:yÜÜäÄ'^t @@<njbt' z xZ'\_3n^ä@LjMl " .uXzZl VZ MIX'ž byMjZX't aljXannXy@ nk uMlyn| 'n\_' ZXZyMjMIX'<nfb Vby<njMzY^'1 V| ygz' "Mjt' aljXannX'@xftVZ'@y(Zk 'uxnZV^a

Bl XZx, nnXSO'S' xMli ZjS" aS' xZl XjtS2 aS/M| yS2 aSExnua'tSO'S1ZxnSž aS^aa| 'fMl ?abM SA^ž byMjZX't aljXzZl y't aljXannXy@ b Xb` y\_xnk 'M {axZZ'tZMx{| Xt^a

Bl XZx, nnXSO'S@k k\$S^ aSl '2 M(b S^a:yÜÜäÄ'^1 y(b| {bnl Mlk Mub` 'MyM'nj' nxXZyn| xZ Vhl y| jfMbn;Z. {Zx Mjib i Ä' *Journal of Early Childhood Research, 17*;yÜÜäÄ'Üp^a

fMl ?abM SA^SBl XZx, nnXSO'S' xMli ZjS" aS'1ZxnSž a'@S@uYXb` SO'S/M| yS2 aS' xZl XjtS2 aSl ) Mwa\S^ a:yÜÜäÄ'^njZ'n ValjX VmZ b VZMl b` b V| ygz Vhk k | l bZyMIX'MWZy' nx' jja;Z. {Zx Mjib i Ä' *Canadian Public Policy* 47;PASPäa'1BÜä^a

Ltk k Zk Ml Sl a'?aSl 'OMs( a:yÜÜäÄ'B3">B` 1?"AB?3@A5 f ) \*iz?" 3-@'' ' 5?A@@Mbyj| {al b/MIX' ( Zl XZxž byMjktZy b 'AZMwZxy- 'fMl Mln y'n\_1 aljXzZl y'3nl Vh' l bZ' @ bZyMIX' VmZk b' Ujkt' *Du Bois Review: Social Science Research on Race* 16;yÜÜäÄ'1Bp^a